www.gradsift.com

GradSift is the leading shortlisting platform purpose-built for graduate recruitment

Works with your ATS with no document uploads.

Too much time spent assessing student applications?

GradSift screens for candidate quality.

🞘 Too many graduates to shortlist? GradSift interprets an applicant's background to assess achievements, behavioural skills and relevance of their experience. Includes diversity, role preferences, past employers and video. All on a single platform. It's the most balanced way to shortlist students.

🞘 A faster turnaround for applicants? Shortlisting with GradSift speeds up the recruitment process for a quicker response to students.

🞘 Improved hiring diversity? Screen blind and avoid unintentional bias.

🞘 Easy to interpret? Student backgrounds are translated into a simple but powerful visualization of their academic background, work experiences and extra-curricular activities.

#		Name	ACADEMICS	WORK EXPER.	EXTRA-CURRIC.	Score		
1	☐	Rafa Sanchez				262	🎥	3 ⌄
2	☐	Laverne Prince				261	🎥	4 ⌄
3	☐	Venus Tucker				250	🎥	⌄
4	☐	Luke Collier				248	🎥	2 ⌄
5	☐	Harsha Street				225	🎥	⌄
6	☐	Kelly Ricardo				224	🎥	⌄
7	☐	John Williamson				223	🎥	⌄
8	☐	Sarah Borg				222	🎥	⌄
9	☐	Sara Ramanathan				215	🎥	⌄
10	☐	Clarice Washington				214	🎥	⌄
11	☐	Gabi French				213	🎥	⌄
12	☐	Adia Jackson				207	🎥	⌄
13	☐	Wade Leader				205	🎥	⌄
14	☐	Tori Wright				202	🎥	⌄
15	☐	Ruben Starway				199	🎥	⌄
16	☐	Ravi Abhinesh				197	🎥	⌄
17	☐	Rick Steel				196	🎥	⌄
18	☐	Isaiah Stone				195	🎥	⌄
19	☐	Tiki Morrow				191	🎥	⌄
20	☐	Indira Gurajon				184	🎥	⌄
21	☐	La Triece Mukuamu				183	🎥	⌄
22	☐	Cherie Lincoln				182	🎥	⌄
23	☐	Fua Togiai				180	🎥	⌄

GradSift's algorithm makes it easy to screen and rank thousands in just seconds. In addition to the filters and preferences employers can set for each role, GradSift uniquely evaluates the <u>quality</u> of candidates through behavioural indicators like leadership, initiative and interpersonal skills.

Two students with the same background? GradSift will show you who is stronger.
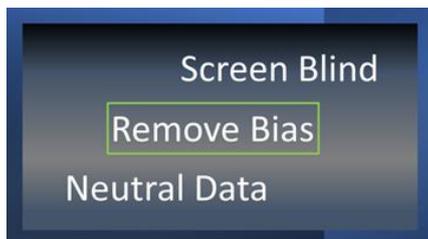
Watch video of students presenting at their best? You can do that too. **You can also shortlist by a student's preferred roles or locations. Or identify those who have worked for key competitors.**

▓ GradSift is easy and fairer for students
- From your ATS invite applicants to create a GradSift profile
- Takes 10 minutes, no document upload, neutral drop-down data
- Ranked differently for every employer

▓ Employers report greater diversity when they shortlist with GradSift

"Each application was evaluated objectively and without bias"

"GradSift delivered more diversity through each of our recruitment stages including hires"

"GradSift has definitely increased efficiency and productivity in our entry level talent recruitment"

GradSift frees up employers to spend quality time with their strongest candidates. There's no need to sit through countless recorded video interviews or manually review so many resumes.

Employers see stronger and more diverse candidates through an inclusive shortlisting process. They avoid culling strong applicants based on a single assessment data point.

It's the best shortlisting platform ever for student applications.

▓ Interested in seeing how GradSift will transform your student shortlisting process?

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www.gradsift.com