

GradSift is the best shortlisting platform for graduate & high-volume recruitment.

Works with your ATS, no document uploads. Or use GradSift with document uploads as a more effective high-volume ATS.



❄ Too many applicants to shortlist? GradSift interprets an applicant’s background to assess achievements, behavioural skills and relevance of their experience. Includes diversity, role preferences, screening questions and video. All on the one platform. It’s the most balanced way to shortlist.

❄ A faster turnaround for applicants? Shortlisting with GradSift speeds up the recruitment process for a quicker response to applicants. A single platform. A single step.

❄ Improved hiring diversity? Screen blind and avoid unintentional bias.

❄ Easy to interpret? Applicant backgrounds are translated into a simple but powerful visualization of their educational background, work experiences, interests and achievements. Hiring Manager View allows managers to select applicants for interview.

			Academic	Work	Achievements				Status	
1	<input type="checkbox"/>	Frank Larsen	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	183		1		1
2	<input type="checkbox"/>	Tiwari Tiwari	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	180		1		2
3	<input type="checkbox"/>	Wendy Reynolds	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	180		1		4
4	<input type="checkbox"/>	Jodi Diemer	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	174		2		3
5	<input type="checkbox"/>	Emma Tomkins	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	167		1		
6	<input type="checkbox"/>	Ryan Elliott	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	155				
7	<input type="checkbox"/>	Frank Conti	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	150				
8	<input type="checkbox"/>	Elle Maguire	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	150				
9	<input type="checkbox"/>	Tiwari Two	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	149				
10	<input type="checkbox"/>	Steph Wells	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	147				
11	<input type="checkbox"/>	Felicia Robertson	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	147				
12	<input type="checkbox"/>	Steven Martin	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	144		5		
13	<input type="checkbox"/>	Amy Gatt	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	134				1
14	<input type="checkbox"/>	Steven Chan	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	125				
15	<input type="checkbox"/>	Amy Brown	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	123				
16	<input type="checkbox"/>	Joan Wise	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	122				
17	<input type="checkbox"/>	Hemat Hemat	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	118				
18	<input type="checkbox"/>	Francis Lee	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	112				
19	<input type="checkbox"/>	Mark Lee	<div style="width: 30%; background-color: #4a86e8;"></div>	<div style="width: 20%; background-color: #f1c40f;"></div>	<div style="width: 10%; background-color: #27ae60;"></div>	110				



Gradsift's algorithm makes it easy to screen and rank thousands in just seconds. In addition to the filters and preferences employers can set for each role, Gradsift uniquely evaluates the quality of candidates through behavioural indicators like leadership, initiative and interpersonal skills.

Watch video of applicants presenting at their best? You can do that too. You can also shortlist by applicant preferred roles or locations. Or identify those who have worked for key competitors.

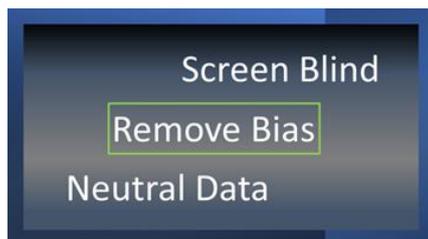
Used for graduate programs, internships, apprentices, entry-level roles, whole-of-government programs and merit pools. That's why employers can adjust the weighting of selection criteria to reflect the type of role.

✦ GradSift is easy and fairer for applicants

- Applicants create a GradSift profile
- Takes 10 to 15 minutes, neutral drop-down data
- Ranked differently for every employer



✦ Employers report greater diversity when they shortlist with GradSift



“Each application was evaluated objectively and without bias”

“GradSift delivered more diversity through each of our recruitment stages including hires”

“GradSift has definitely increased efficiency and productivity in our entry level talent recruitment”

Gradsift frees up employers to spend quality time with their strongest candidates. There's no need to sit through countless recorded video interviews or manually review so many resumes.

Employers see stronger and more diverse candidates through an inclusive shortlisting process. They avoid culling strong applicants based on a single assessment data point.

Don't have the internal resources to manage high-volume recruitment? Gradsift can provide outsourced recruitment services using the platform for you.

It's the best shortlisting platform ever for volume recruitment.

✦ Interested in seeing how GradSift will transform your applicant shortlisting process?

Contact: peter@gradsift.com
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