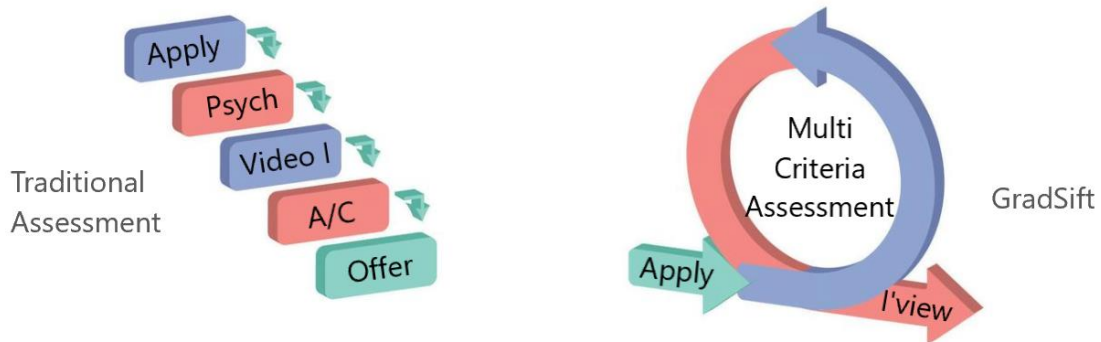


## The most comprehensive platform for graduate & high-volume shortlisting.

Why? Because user experience matters. Gen Z friendly taking less than 15 minutes for a comprehensive assessment. Flexibility for hiring managers to have a greater say over selection criteria for their roles.



✦ GradSift is an objective multi-criteria assessment. Achievements, behavioural skills, performance, communication and job fit. Includes diversity, role preferences, screening questions and video. All on the one platform. It's the most balanced way to shortlist.

✦ A faster turnaround for applicants? 95% to 85% completion rates. Shortlisting with GradSift shortens the recruitment process. A single platform. A single step. Mobile compatible.

✦ Improved hiring diversity? Screen blind and avoid unintentional bias.

✦ Easy to interpret? Applicant backgrounds are translated into a simple but powerful visualization of their educational background, work experiences, interests and achievements.

✦ Optional hiring manager portals so they choose their shortlist based on the criteria relevant for their teams.


|    |                          |                   | Academic  | Work | Achievements |     |  |   | Status |   |
|----|--------------------------|-------------------|---|------|--------------|-----|--|---|--------|---|
| 1  | <input type="checkbox"/> | Frank Larsen      | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 183 |  | 1 |        | 1 |
| 2  | <input type="checkbox"/> | Tiwari Tiwari     | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 180 |  | 1 |        | 2 |
| 3  | <input type="checkbox"/> | Wendy Reynolds    | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 180 |  | 1 |        | 4 |
| 4  | <input type="checkbox"/> | Jodi Diemer       | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 174 |  | 2 |        | 3 |
| 5  | <input type="checkbox"/> | Emma Tomkins      | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 167 |  | 1 |        |   |
| 6  | <input type="checkbox"/> | Ryan Elliott      | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 155 |  |   |        |   |
| 7  | <input type="checkbox"/> | Frank Conti       | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 150 |  |   |        |   |
| 8  | <input type="checkbox"/> | Elle Maguire      | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 150 |  |   |        |   |
| 9  | <input type="checkbox"/> | Tiwari Two        | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 149 |  |   |        |   |
| 10 | <input type="checkbox"/> | Steph Wells       | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 147 |  |   |        |   |
| 11 | <input type="checkbox"/> | Felicia Robertson | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 147 |  |   |        |   |
| 12 | <input type="checkbox"/> | Steven Martin     | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 144 |  | 5 |        |   |
| 13 | <input type="checkbox"/> | Amy Gatt          | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 134 |  |   |        | 1 |
| 14 | <input type="checkbox"/> | Steven Chan       | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 125 |  |   |        |   |
| 15 | <input type="checkbox"/> | Amy Brown         | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 123 |  |   |        |   |
| 16 | <input type="checkbox"/> | Joan Wise         | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 122 |  |   |        |   |
| 17 | <input type="checkbox"/> | Hemat Hemat       | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 118 |  |   |        |   |
| 18 | <input type="checkbox"/> | Francis Lee       | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 112 |  |   |        |   |
| 19 | <input type="checkbox"/> | Mark Lee          | <div style="width: 100%;"><div style="width: 33%;"></div><div style="width: 33%;"></div><div style="width: 33%;"></div></div> |      |              | 110 |  |   |        |   |



GradSift's algorithm makes it easy to screen and rank thousands in just seconds. In addition to the filters and preferences employers can set for each role, GradSift uniquely evaluates the quality of candidates through behavioural indicators like leadership, initiative and interpersonal skills.

Watch video of applicants presenting at their best? You can do that too. You can also shortlist by applicant preferred roles or locations. Or identify those who have worked for key competitors.

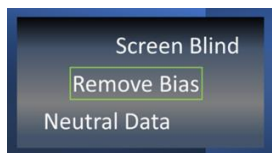
Used for graduate programs, internships, apprentices, entry-level roles, whole-of-government programs and merit pools. That's why employers can adjust the weighting of selection criteria to reflect the type of role.

 GradSift is easy and fairer for applicants

- Applicants create a GradSift profile
- Takes 10 to 15 minutes, neutral drop-down data
- Ranked differently for every employer



 Employers report greater diversity when they shortlist with GradSift



“Each application was evaluated objectively and without bias”

“GradSift delivered more diversity through each of our recruitment stages including hires”

GradSift frees up employers to spend quality time with their strongest candidates. There's no need to sit through countless recorded video interviews or manually review so many resumes.

Employers see stronger and more diverse candidates through an inclusive shortlisting process. They avoid losing strong applicants from a single assessment.

Don't have the internal resources to manage high-volume recruitment? GradSift can provide outsourced recruitment services using the platform for you.

Works with your ATS, with or without document uploads.

*“It's the best shortlisting platform ever for volume recruitment”*

|                                  |   |   |
|----------------------------------|---|---|
| Recorded video                   | Assess on multiple criteria                         | Automations – application completion status |
| Screening questions              | Set criteria for each role                          | Document uploads                            |
| Applicant preferences            | Screen blind for diversity                          | Email function                              |
| Past employer filter             | Use AI to assess for applicant quality and role fit | Hiring Manager View function                |
| Gender/diversity filter          | Screen and shortlist thousands in seconds           | Used for non-graduate roles                 |
| Technical skills/language filter | Intuitive, easy to use                              | Simple & fast for applicants                |

 Interested in seeing how GradSift will streamline your applicant shortlisting process?

Contact: [peter@gradsift.com](mailto:peter@gradsift.com)

(61 2) 8188 2518

<https://au.gradsift.com>