

GradSift Case Study



The Queensland Government is one of the largest, flexible, career progressive and stable employers in Queensland. The Government recognises the importance of graduates who contribute to a digital Queensland, working on exciting and innovative digital and IT projects to help deliver public services like health, education, transport, infrastructure, police and emergency services.

Because of demand for digital graduates across its agencies, the Queensland Government runs a whole-of-government Digital graduate program. They can receive close to 2,000 applications for up to 100 positions, across more than 20 roles.

The objective is to have a streamlined process for all stakeholders, simplifying the recruitment experience for graduates, while making it easy for hiring managers to identify and hire top talent.

“Thank you for all of your support as always”

They chose to partner with GradSift, which offers an advanced AI-assisted early careers assessment and recruitment platform, with an outsourced management service provided by GradSift.

For applicants there was a single registration/profile creation with role preference selections, taking no more than 15 minutes. This enabled them to be considered by any of the Queensland Government agencies.

Applicants were screened and assessed for each role using GradSift’s AI-assist, (video was human reviewed). Hiring managers via their own portal, finetuned shortlists by applying their own filters

Results

From applications closing to the commencement of interviews took just 7 days. Managers and panel members found the platform easy to use. They were impressed by the applicant showcase video, which provided insight into personality, communication skills and team fit.

It resulted in a positive and streamlined user experience for all stakeholders: applicants, HR and hiring managers.

In addition, the overall cost of the program came in substantially below a traditional outsourced graduate recruitment program.

Streamline your graduate and entry-level selection process

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